

BUILT ON A HISTORY OF INNOVATION

▶▶ Since 1903, The Siemon Company has been dedicated to providing the best possible service to their customers. From supplying AT&T in the newly established telecommunications market in the early 1900s, to being one of the worlds largest end-to-end network solution manufacturers, Siemon has never lost its home-grown values and dedication to customer service.



1903
Carl Siemon establishes The Siemon Hard Rubber Company in Bridgeport, CT

1906
Siemon enters the telecommunications industry with their 3-pole connecting block

1907
Siemon starts to manufacture plastic parts for Magneto-Style telephones

1940
Siemon manufactures stackable and unbreakable dinnerware for the U.S. Navy

1926
Siemon introduces its 30A connecting block to its line of products

1923
Siemon acquires Bell Record Company and starts making high quality phonograph records

1922
The Siemon Hard Rubber Company officially changes its name to The Siemon Company

1951
Siemon creates the Lifetime Dinnerware brand and starts marketing to consumers

1954
Carl M. Siemon sells the Bridgeport plant and moves headquarters to Watertown, CT

1957
Carl 'Big Carl' Siemon takes over as the company's 3rd generation president

1962
Carl Siemon purchases initial acreage that would later become a 3k acre farm

1991
Siemon opens its first international office in Woking, England

1982
Carl N. Siemon takes over as the company's 4th generation president

1979
Siemon Electronics is founded on the success of its patented connecting block technology

1966
Siemon introduces its own brand of the ever-popular S66 connecting block

1993
Siemon releases an angled CT Coupler, one of the industry's first Cat 5 products

1994
Siemon rolls out the Certified Installer Program and opens its first AP office in Sydney, Australia

1995
Siemon China is established in Beijing

1997
Siemon is awarded the cabling contract for the world's tallest building at the time - The Petronas Towers

2002
Siemon expands its global footprint by opening offices in Mexico, France, Germany and Italy

1999
The Global Project Services division of Siemon is launched to provide global cabling services

1998
Siemon is first to market with a Category 6 compliant connectivity system

2003
Siemon celebrates its 100th anniversary and introduces the 10G ip™ system for Data Centers

2004
Siemon launches the BladePatch® RJ45 patch cord with patented push-pull technology

2006
Siemon debuts their TERA™ IEC Category 7, /Class F, standard line of cables

2008
Siemon Interconnect Solutions is created to provide customized innovations to the OEM market

2012
Siemon announces they offset their total global carbon emissions by 179%

2011
Siemon unveils its first data center cabinet, the VersaPOD® with Zero-U space capability

2010
Siemon announces new ConvergeIT™ Cabling Solutions for Intelligent Buildings

2009
Siemon launches Z-MAX® Cat 6A cabling system

2013
Siemon's LC BladePatch® revolutionizes high-density fiber patching

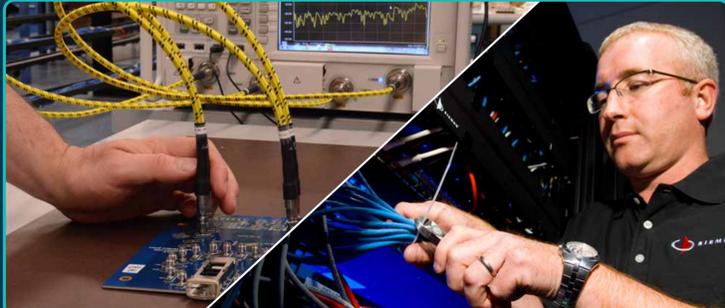
2014
Siemon is named one of the most promising Cisco Solution Providers

2015
Siemon launches WheelHouse® Data Center and LightHouse™ Fiber solutions

2016
Siemon acquires Gigaduct Fiber Containment System for data centers

SIEMON INNOVATION IN R&D

With over 400 patents specific to structured cabling and ISO 9001 world class manufacturing, Siemon invests heavily in research and development, underlining the company's long-term commitment to its customers and the industry.



SIEMON'S COMMITMENT TO THE ENVIRONMENT AND SOCIAL RESPONSIBILITY

Ongoing Commitment to Sustainability

While some may sit back and rest on their accolades, the Siemon Company is still a committed driving force in support of environmental policies and conservation. Siemon's ongoing environmental stewardship initiatives include the following milestones:

- ▶▶ Clean solar energy via 15,600 sq. ft. solar power plant at corporate manufacturing campus
- ▶▶ Zero landfill status with 99% of manufacturing waste recycled or repurposed
- ▶▶ A 179% carbon footprint achieved across all global operations
- ▶▶ Siemon owns and operates Branch Hill Farm with 3,000 acres of preserved forest land
- ▶▶ Recipient of the 2013 EPA Environmental Merit Award
- ▶▶ 14-acre Steele Brook Greenway granted to the town of Watertown, CT
- ▶▶ RoHS compliance and ISO 14001 certification

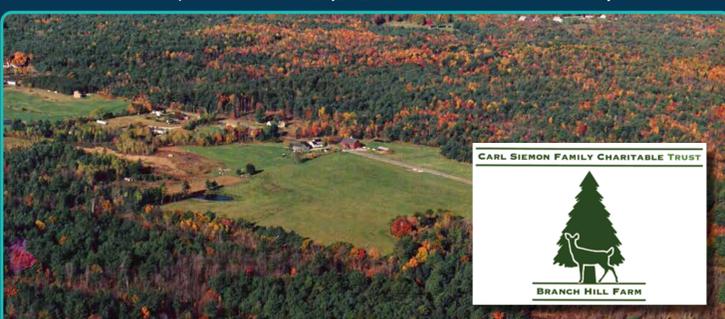
Environmental Management

The Siemon Company ensures implementation of environmental policies through a global environmental management system which has been certified to ISO 14001 standards. ISO 14001 is a continual environment management process consisting of planning, implementation, control and management.

Doing Our Part

Not only is Siemon committed to conducting business in an environmentally responsible and ethical manner, the company also recognizes its responsibility to contribute positively to the communities and the world in which it operates. Through generous scholarships and financial contributions to a variety of youth organizations, educational programs, community initiatives and charities around the world, Siemon's long standing commitment to social responsibility is actively cultivated in a spirit of giving that is present throughout the Siemon organization.

Siemon's Yearly Total Carbon Emissions are -7432.46 Metric Tons!
That's the Equivalent of Taking 1,581.3 Cars off the Road Every Year!



Connecting the World to a Higher Standard™

Worldwide Headquarters
North America
Watertown, CT USA
Phone (1) 860 945 4200 US

Regional Headquarters
Europe Russia Africa
Chertsey, Surrey, England
Phone (44) 0 1932 571771

Regional Headquarters
China
Shanghai, P.R. China
Phone (86) 215385 0303

Regional Headquarters
Latin America
Bogota, Colombia
Phone (571) 657 1950/51/52

Regional Headquarters
India Middle East
Dubai, United Arab Emirates
Phone (971) 4 3689743

Regional Headquarters
Asia Pacific
Sydney, Australia
Phone (86) 21 5385 0303

Siemon Interconnect Solutions
Watertown, CT USA
Phone (1) 860 945 4213 US
www.siemon.com/SIS